

Michael Pearson

Cedar Rapids, IA 52402

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Building Stronger Nonprofit Management

Education

- 2006-2008 Iowa State University Extension:
Certificate in Non-Profit Management
- 1974-1974 Central Michigan University:
MA in Management & Supervision/ International Finance
- 1971-1973 Southern Illinois University–Edwardsville:
Masters in Business Administration
- 1964-1968 United States Air Force Academy: **BS in Economics**
- 1960-1964 Sherrard, IL: High School. **High School Diploma**

Nonprofit Experience

- 2013-2019 **Commission Member**
Iowa Commission on Volunteer Service
Des Moines, IA
Chaired Program Committee
Chaired Grant Review Subcommittee – 3 years
- 2013-2021 **Board Member – President 2016 - 2018**
Bridgehaven Pregnancy Support Center
Cedar Rapids, IA
Strategic Planning Committee; Board Development Committee;
Development Committee; Marketing Committee; Search Committees
Board Liaison to Staff (Interim Executive Director)
- 2005-2014 **Deacon Board Chairman**
New Covenant Bible Church
Cedar Rapids, IA
Presided at Deacon Meetings
Chaired Admin (Financial Management) Committee
Chaired Human Relations Advisory Committee
Chaired Phase One Expansion Team
Led Stephen Ministry Leadership Team
Team member on Accounting Systems Update Team
Team member on Strategic Planning Team
- 2006-2012 **Board Chairman and Grant Writer**
His Hands Free Medical Clinic
Cedar Rapids, IA
Chief Executive Officer
Presided at Board Meetings
Established financial budgeting and management processes
Led move to new facility
Conducted strategic planning
Wrote applications for government, foundation, and corporate grants.

2006-2019 **Bookkeeper**
 Serve The City
 Cedar Rapids, IA
 Maintains financial accounts for a nonprofit coalition of over 40 churches and ministries
 Develops strategy
 Developed budgeting and financial management processes

1989-1994 **Forecast Subcommittee Chair**
 Electronics Industries Association 10-year Forecast Committee
 Chaired the Electronics & Communications Subcommittee

Work Experience

1977-2004 **Strategic Planning Manager / Capture Team Leader**
 Rockwell-Collins
 Dallas, TX and Cedar Rapids, IA
Strategic Planning: Managed annual strategic planning process, prepared forecasts and options for up to ten years in the future. Completed Business Plans.
Capture Team Leader: Led teams pursuing new high technology systems business from the United States and foreign governments. Teams included technical, contract, production, and management. Occasionally continued as implementing Program Manager, using Earned Value systems.
 Developed and taught a course on winning government business, including proposal writing.

1974-1976 **Senior Financial Analyst**
 Xerox Corporation
 Rochester, NY and Webster, NY
 Developed detailed long-range strategic and annual financial plans. Tracked and reported performance against those plans.

1968-1974 **Captain / C-141 / EC-47 Aircraft Commander**
Flight Examiner, Flight Commander, and Safety Officer
 United States Air Force
 Piloted reconnaissance and heavy jet aircraft.
 Instructed and Evaluated other pilots.

Special Skills

Proficient in Microsoft Office and LibreOffice.

Other Education:

Contract Management
 Effective Communications
 Government Business Acquisition
 Program Performance Measurement
 Total Quality Management

Continuous Improvement Tools,
 Project Management
 Market Planning
 NMA Presentations
 Effective Management